

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

OFFICE OF THE SUPERINTENDENT

ROBERT W. RUNCIE  
SUPERINTENDENT OF SCHOOLS

Telephone: (754) 321-2600

Facsimile: (754) 321-2701

REVISED

August 1, 2019

TO: School Board Members

FROM: Alan Strauss *AS*  
Chief Human Resources & Equity Officer

VIA: Robert W. Runcie *Robert W. Runcie JR*  
Superintendent of Schools

SUBJECT: **REVISION TO G-3, PERSONNEL RECOMMENDATIONS FOR NON-  
INSTRUCTIONAL APPOINTMENTS AND LEAVES FOR THE 2019-2020 SCHOOL  
YEAR, FOR THE AUGUST 6, 2019, SCHOOL BOARD OPERATIONAL MEETING**

Attached is a revision to G-3, Personnel Recommendations for Non-Instructional Appointments and Leaves for the 2019-2020 School Year, for the August 6, 2019, School Board Operational Meeting.

- Section 4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments: Seven (7) recommended appointments added to section 4, including pages 7 – 13.

RWR/AS/EMC:sl

Attachment(s)

c: Senior Leadership Team

**Board Agenda, August 6, 2019, Item G-3  
Executive Summary List of Appointments, Assignments and Leaves for  
Non-Instructional for the 2019-2020 School Year  
(This includes Managerial/Professional/Technical Personnel)**

This agenda item includes all personnel recommendations for appointments, assignments and leaves for Non-Instructional Personnel that have been combined into one Board Item.

**NON-INSTRUCTIONAL**

Non-Instructional recommendations include the name of recommended individual(s) school/location, job title, and assigned calendar. The individuals recommended have the qualifications required for the specified position and will be paid as specified in the 2018-2019 Salary Schedules.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

|   |                       |
|---|-----------------------|
|   | <b><u>Page(s)</u></b> |
| <b>1. Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s)</b> | <b>1</b>              |
| <b>2. Non-Instructional (Non-Managerial) Substitutes/Temporary Employees</b>                      | <b>2-4</b>            |
| <b>3. Non-Instructional (Non-Managerial) Leave(s)-Layoffs(s)</b>                                  | <b>5-6</b>            |
| <b>4. Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments</b>            | <b><u>7-13</u></b>    |

The specific positions and the individuals recommended for the District Managerial/Professional Technical (ESMAB, PBA, TSP) position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

**4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments**

| <u>Name</u>                           | <u>Recommended Position</u>                                      | <u>Page</u>      |
|---------------------------------------|--|------------------|
| None at this time                     |  |                  |
| <b><u>Revised (7 Names Added)</u></b> |  |                  |
| <b><u>Aledo, Roniel</u></b>           | <b><u>Manager, Area Security</u></b>                             | <b><u>7</u></b>  |
| <b><u>Bradley, Ronald</u></b>         | <b><u>Manager, Area Security</u></b>                             | <b><u>8</u></b>  |
| <b><u>Cornblit, Meilin</u></b>        | <b><u>Registered Nurse, School Health</u></b>                    | <b><u>9</u></b>  |
| <b><u>Dunn, Phillip</u></b>           | <b><u>Chief Information Officer</u></b>                          | <b><u>10</u></b> |
| <b><u>Kellem, Sarah</u></b>           | <b><u>Professional Development Specialist (Grant Funded)</u></b> | <b><u>11</u></b> |
| <b><u>Smith, Jacqueline</u></b>       | <b><u>Supervisor, Coaching and Induction</u></b>                 | <b><u>12</u></b> |
| <b><u>Wilson, Farrah</u></b>          | <b><u>Assistant Director, Administration</u></b>                 | <b><u>13</u></b> |

**4 a. Technical Support Professionals (TSP) Positions (School-Based Personnel)**

| <u>Name</u>       | <u>Title/Position</u> | <u>Location</u> | <u>Effective Date</u> |
|-------------------|-----------------------|-----------------|-----------------------|
| None at this time |                       |                 |                       |

**4 b. Recommended Appointments of Acting Technical Support Professionals (TSP) Personnel**

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

| <u>Name</u>       | <u>Title/Position</u> | <u>Location</u> | <u>Effective Date</u> |
|-------------------|-----------------------|-----------------|-----------------------|
| None at this time |                       |                 |                       |

**4 c. Recommended Appointments of Temporary Educational Support Managerial Association of Broward, Inc. (ESMAB) and Police Benevolent Association (PBA) Personnel**

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

| <u>Name</u>       | <u>Title/Position</u> | <u>Location</u> | <u>Effective Date</u> |
|-------------------|-----------------------|-----------------|-----------------------|
| None at this time |                       |                 |                       |

**4 d. Recommended Appointments of Temporary District Managerial/Professional/Technical Personnel**

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

| <u>Name</u>       | <u>Title/Position</u> | <u>Location</u> | <u>Effective Date</u> |
|-------------------|-----------------------|-----------------|-----------------------|
| None at this time |                       |                 |                       |

**5. Recommended Reassignment of Current School-Based and District Managerial Personnel**

The position(s) and individual(s) recommended for reassignment by the Superintendent for the 2019-2020 School/Fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

| <u>Name</u>       | <u>Current Assignment</u> | <u>Recommended Reassignment</u> | <u>Effective Date</u> |
|-------------------|---------------------------|---------------------------------|-----------------------|
| None at this time |                           |                                 |                       |

**6. School-Based Managerial Personnel - Recommended Appointments**

The specific positions and individuals recommended for Principal and/or Assistant Principal position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

| <u>Name</u>       | <u>Recommended Position</u> | <u>Page</u> |
|-------------------|-----------------------------|-------------|
| None at this time |                             |             |

**6 a. Recommended Appointments of Temporary School-Based Administrative Personnel**

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The individual(s) recommended for the position(s) will assist the location by serving as a temporary Principal or Assistant Principal at a school site, during a leave or until the vacancy can be permanently filled by the Office of School Performance & Accountability.

| <u>Name</u>       | <u>Position</u> | <u>Location</u> | <u>Effective Date</u> |
|-------------------|-----------------|-----------------|-----------------------|
| None at this time |                 |                 |                       |

Board Item G-3, August 6, 2019

7. **Recommended Appointments of School-Based and District Managerial Acting/Special/Task Assignment Personnel**

The positions and individuals recommended for acting/special/task assignments by the Superintendent for the 2019-2020 School/Fiscal year are listed below. Each recommended acting/special/task assignment includes candidate's name, present assignment, recommended acting/task assignment, administrator replaced (if applicable), effective date and time of acting/special/task assignment, explanation for selection, work calendar and salary.

| <u>Name</u>       | <u>Recommended Position</u> | <u>Page</u> |
|-------------------|-----------------------------|-------------|
| None at this time |                             |             |

8. **School-Based and District Managerial Personnel Leave(s) for 2019-2020 School/Fiscal Year**

| <u>Name</u>       | <u>Position</u> | <u>Location</u> | <u>Effective Date</u> |
|-------------------|-----------------|-----------------|-----------------------|
| None at this time |                 |                 |                       |

9. **Salary Adjustment**

| <u>Name</u>       | <u>Position</u> | <u>Location</u> | <u>Effective Date</u> |
|-------------------|-----------------|-----------------|-----------------------|
| None at this time |                 |                 |                       |

AS/EMC:sl

**RECOMMENDED POSITION**  
**AND**  
**SUMMARY OF ADVERTISED POSITION**

**REVISED**

**RECOMMENDED CANDIDATE:** Roniel Aledo

**CURRENT/PREVIOUS POSITION:** Valiant Integrated Site Manager

**CURRENT/PREVIOUS SALARY:** \$120,000

**CURRENT WORK CALENDAR:** N/A

**RECOMMENDED POSITION:** Manager, Area Security (C-060)

**RECOMMENDED SALARY:** \$101,814, Pay Grade 25, Step 14, from The School Board of Broward County, Florida, 2018-2019 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

**RECOMMENDED WORK CALENDAR:** 244 Days

**EFFECTIVE DATE:** 8/7/2019

**NUMBER OF APPLICANTS:** 77

**NUMBER OF QUALIFIED APPLICANTS:** 38

**NUMBER OF QUALIFIED APPLICANTS INTERVIEWED:** 31

**REASON FOR SELECTION:**

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

**DEGREE(S) AWARDED:** Master of Arts, Interdisciplinary Programs, University of Oklahoma, Norman, Oklahoma

**SELECTION COMMITTEE:**

Brian Katz, Chief Safety, Security & Emergency Preparedness Officer

Craig Kowalski, Chief Special Investigative Unit

Veda Hudge, Director, Service Quality

Kenneth King, Director, School Performance & Accountability

Juan Alejo, Principal, Boulevard Heights Elementary

Christine Henschel, Principal, South Plantation High

Monica Schlosser, Principal, Cooper City Elementary

Richard Gonzalez, Assistant Principal, West Broward High

Marc Larose, Assistant Principal, Village Elementary

Anthony Smith, Assistant Principal, Everglades High

Ronnie Dimler, Detective, Special Investigative Unit

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS  
(NON-INSTRUCTIONAL)***

EMC/ca

Board Item: G-3

Board Date: 8/6/2019

Tracking Number: 3071

**RECOMMENDED POSITION**  
**AND**  
**SUMMARY OF ADVERTISED POSITION**

**REVISED**

**RECOMMENDED CANDIDATE:** Ronald Bradley

**CURRENT/PREVIOUS POSITION:** Lieutenant (previous/retired)

**CURRENT/PREVIOUS SALARY:** \$127,000

**CURRENT WORK CALENDAR:** N/A

**RECOMMENDED POSITION:** Manager, Area Security (C-060)

**RECOMMENDED SALARY:** \$101,814, Pay Grade 25, Step 14, from The School Board of Broward County, Florida, 2018-2019 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

**RECOMMENDED WORK CALENDAR:** 244 Days

**EFFECTIVE DATE:** 8/7/2019

**NUMBER OF APPLICANTS:** 77

**NUMBER OF QUALIFIED APPLICANTS:** 38

**NUMBER OF QUALIFIED APPLICANTS INTERVIEWED:** 31

**REASON FOR SELECTION:**

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

**DEGREE(S)** Bachelor of Arts, Criminal Justice, American Public University, Charles Town, West Virginia

**AWARDED:** Master of Arts, Homeland Security-Capstone Option (MA) Concentration in Transportation Security, Charles

**SELECTION COMMITTEE:**

Brian Katz, Chief Safety, Security & Emergency Preparedness Officer

Craig Kowalski, Chief Special Investigative Unit

Veda Hudge, Director, Service Quality

Kenneth King, Director, School Performance & Accountability

Juan Alejo, Principal, Boulevard Heights Elementary

Christine Henschel, Principal, South Plantation High

Monica Schlosser, Principal, Cooper City Elementary

Richard Gonzalez, Assistant Principal, West Broward High

Marc Larose, Assistant Principal, Village Elementary

Anthony Smith, Assistant Principal, Everglades High

Ronnie Dimler, Detective, Special Investigative Unit

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS  
(NON-INSTRUCTIONAL)***

EMC/ca

Board Item: G-3

Board Date: 8/6/2019

Tracking Number: 3072

**RECOMMENDED POSITION**  
**AND**  
**SUMMARY OF ADVERTISED POSITION**

**REVISED**

**RECOMMENDED CANDIDATE:** Meilin Cornblit

**CURRENT/PREVIOUS POSITION:** Unemployed

**CURRENT/PREVIOUS SALARY:** Unemployed

**CURRENT WORK CALENDAR:** N/A

**RECOMMENDED POSITION:** Registered Nurse, School Health (JJ-049)

**RECOMMENDED SALARY:** \$45,472, Pay Grade 20, Step 2, from The School Board of Broward County, Florida, 2018-2019 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

**RECOMMENDED WORK CALENDAR:** 216 Days

**EFFECTIVE DATE:** 8/7/2019

**NUMBER OF APPLICANTS:** 9

**NUMBER OF QUALIFIED APPLICANTS:** 5

**NUMBER OF QUALIFIED APPLICANTS INTERVIEWED:** 5

**REASON FOR SELECTION:**

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

**DEGREE(S)** Associate's Degree, Nursing, Broward College, Weston, FL

**AWARDED:**

**SELECTION COMMITTEE:**

Marcia Bynoe, Director, Coordinated Student Health Services

Sheila O'Neal-Brown, Clinical Nursing Supervisor, Coordinated Student Health Services

Norman McKinney, Instructional Facilitator, Secondary Learning

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS  
(NON-INSTRUCTIONAL)***

EMC/ca

Board Item: G-3

Board Date: 8/6/2019

Tracking Number: 2992

**RECOMMENDED POSITION**  
**AND**  
**SUMMARY OF ADVERTISED POSITION**

**REVISED**

**RECOMMENDED CANDIDATE:** Phillip Dunn  
**CURRENT/PREVIOUS POSITION:** Founder, PaleoDigital, LLC (Current); Chief Information Officer, Greenwich Public Schools (Previous)  
**CURRENT/PREVIOUS SALARY:** \$100,000 **CURRENT WORK CALENDAR:** N/A  
**RECOMMENDED POSITION:** Chief Information Officer (A-006)  
**RECOMMENDED SALARY:** \$178,000, Pay Band S, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2018-2019 Pay Band Salary Schedule

**RECOMMENDED WORK CALENDAR:** 244 Days

**EFFECTIVE DATE:** 8/7/2019

**NUMBER OF APPLICANTS:** 148

**NUMBER OF QUALIFIED APPLICANTS:** 35 (2 Withdrew)

**NUMBER OF QUALIFIED APPLICANTS INTERVIEWED:** 11

**REASON FOR SELECTION:**

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

**DEGREE(S)** Juris Doctor, Seton Hall University School of Law, Newark, NJ

**AWARDED:** Master's Degree, Quantitative Methods in the Social Sciences, Columbia University, New York, NY

Bachelor's Degree, Statistics and Biometry, Cornell University, Ithaca, NY

**SELECTION COMMITTEE:**

Robert W. Runcie, Superintendent of Schools

Jeffrey Moquin, Chief of Staff

Valerie S. Wanza, Ph.D. Chief School Performance & Accountability Officer

Maurice Woods, Chief Strategy & Operations Officer

Judith M. Marte, Chief Financial Officer

Joris Jabouin, Chief Auditor

Brian Katz, Chief Safety, Security & Emergency Preparedness Officer

Beth Anne Carr, Chairperson, Technology Advisory Committee

Wm. Kenneth Freeman, Executive Partner, Gartner, Inc.

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS  
(NON-INSTRUCTIONAL)***



**RECOMMENDED POSITION**  
**AND**  
**SUMMARY OF ADVERTISED POSITION**

**REVISED**

**RECOMMENDED CANDIDATE:** Sarah Kellem

**CURRENT/PREVIOUS POSITION:** Teacher-Language Arts

**CURRENT/PREVIOUS SALARY:** \$45,131

**CURRENT WORK CALENDAR:** 196 Days

**RECOMMENDED POSITION:** Professional Development Specialist (Grant Funded) (CC-071)

**RECOMMENDED SALARY:** \$61,743, Pay Grade 23, Step 1, from The School Board of Broward County, Florida, 2018-2019 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

**RECOMMENDED WORK CALENDAR:** 244 Days

**EFFECTIVE DATE:** 8/7/2019

**NUMBER OF APPLICANTS:** 53

**NUMBER OF QUALIFIED APPLICANTS:** 34

**NUMBER OF QUALIFIED APPLICANTS INTERVIEWED:** 11

**REASON FOR SELECTION:**

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

**DEGREE(S) AWARDED:** Bachelor of Arts, English, Florida Atlantic University, Boca Raton, Florida

**SELECTION COMMITTEE:**

Susan Leon, Director, Professional Development Support  
Ann-Marie Evans, Curriculum Supervisor, Math, Secondary Learning  
Fred Myers, Research Specialist, Professional Development Support  
Stephanie Marsh, Staff Assistant, Professional Development Support  
Diane Raude, Staff Assistant, Professional Development Support

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS  
(NON-INSTRUCTIONAL)***

**RECOMMENDED POSITION**  
**AND**  
**SUMMARY OF ADVERTISED POSITION**

**REVISED**

**RECOMMENDED CANDIDATE:** Jacqueline Smith  
**CURRENT/PREVIOUS POSITION:** Assistant Principal, Dillard 6-12  
**CURRENT/PREVIOUS SALARY:** \$95,386 **CURRENT WORK CALENDAR:** 216 Days  
**RECOMMENDED POSITION:** Supervisor, Coaching and Induction (C-056)  
**RECOMMENDED SALARY:** \$107,750, Pay Band C, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2018-2019 Pay Band Salary Schedule  
**RECOMMENDED WORK CALENDAR:** 244 Days  
**EFFECTIVE DATE:** 8/7/2019  
**NUMBER OF APPLICANTS:** 46  
**NUMBER OF QUALIFIED APPLICANTS:** 10 (2 withdrew)  
**NUMBER OF QUALIFIED APPLICANTS INTERVIEWED:** 8  
**REASON FOR SELECTION:**  
This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

**DEGREE(S)** Doctorate Degree, Educational Leadership, Capella University, Minneapolis, MN  
**AWARDED:** Master's Degree, Education, Brooklyn College of the City University of New York, Brooklyn, NY  
Bachelor's Degree, International College of the Cayman Islands, Grand Cayman, Cayman Islands

**SELECTION COMMITTEE:**

Angela Brown, Director, Coaching & Induction  
Angela Iudica, Ph.D., Director, Head Start/Early Intervention  
Ernie Lozano, Director, School Performance & Accountability  
Ducarmel Augustin, Ed.D., Principal Coach, Coaching & Induction  
Myrlaine Salter, Supervisor, Coaching & Induction  
Michelle Dalessandro, Induction Program Leader, Coaching & Induction

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS  
(NON-INSTRUCTIONAL)***

**RECOMMENDED POSITION**  
**AND**  
**SUMMARY OF ADVERTISED POSITION**

**REVISED**

**RECOMMENDED CANDIDATE:** Farrah Wilson

**CURRENT/PREVIOUS POSITION:** Coordinator Evaluation, Employee Evaluations

**CURRENT/PREVIOUS SALARY:** \$95,949

**CURRENT WORK CALENDAR:** 244 Days

**RECOMMENDED POSITION:** Assistant Director, Administration (B-003)

**RECOMMENDED SALARY:** \$100,747, Pay Band C, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2018-2019 Pay Band Salary Schedule

**RECOMMENDED WORK CALENDAR:** 244 Days

**EFFECTIVE DATE:** 8/7/2019

**NUMBER OF APPLICANTS:** 58

**NUMBER OF QUALIFIED APPLICANTS:** 17 (4 withdrew)

**NUMBER OF QUALIFIED APPLICANTS INTERVIEWED:** 6

**REASON FOR SELECTION:**

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

**DEGREE(S)** Specialist Degree, Educational Leadership, Florida Atlantic University, Boca Raton, FL

**AWARDED:** Master's Degree, Business Administration, Global Management, University of Phoenix, Phoenix, AZ

Bachelor's Degree, Business Administration, Computer Information, University of Houston, Houston, TX

**SELECTION COMMITTEE:**

Veda Hudge, Director, Service Quality

Victoria Saldala, Director, Bilingual/ESOL

Ted Toomer, Ph.D., Director, Leadership Development

Eduardo Aguilar, Principal, Oakridge Elementary

Scott Jarvis, Assistant Director, Administration, Service Quality

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS  
(NON-INSTRUCTIONAL)***